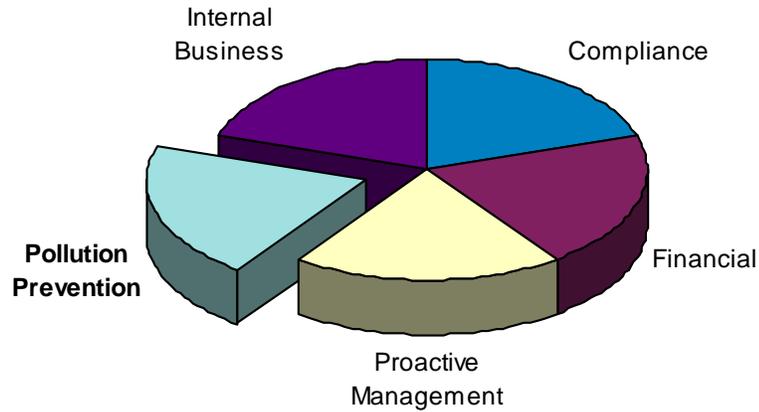


SUPSHIP COMMUNITY ENVIRONMENTAL PERFORMANCE BALANCED SCORECARD

POLLUTION PREVENTION PERSPECTIVE



INTRODUCTION

The Pollution Prevention (P2) Perspective of the Environmental Performance (EP) Balanced Scorecard provides the basis for determining if the environmental program is achieving continuous improvements in the quality of environmental practices, with the overall goal of reducing risks to human health and the environment via pollution prevention-oriented strategies.

PURPOSE

The P2 perspective indicates how effectively the activity attains its goals and objectives by capitalizing on P2 opportunities.

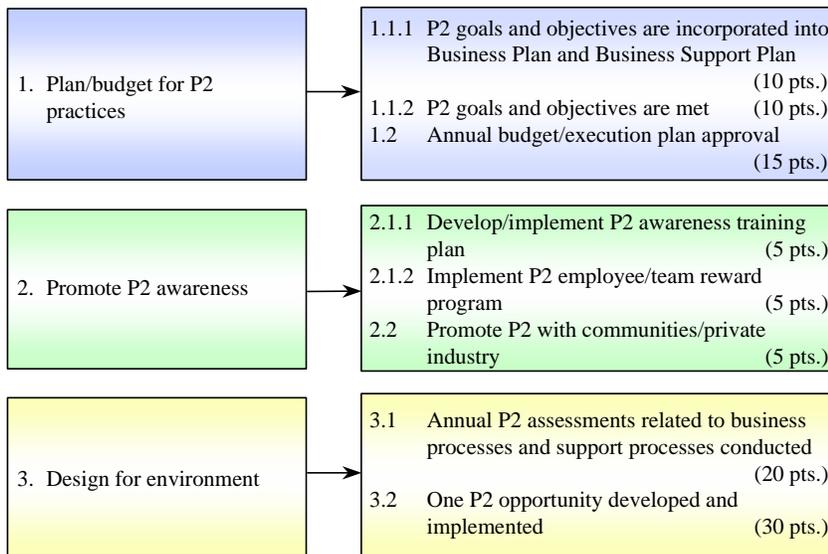
OBJECTIVES

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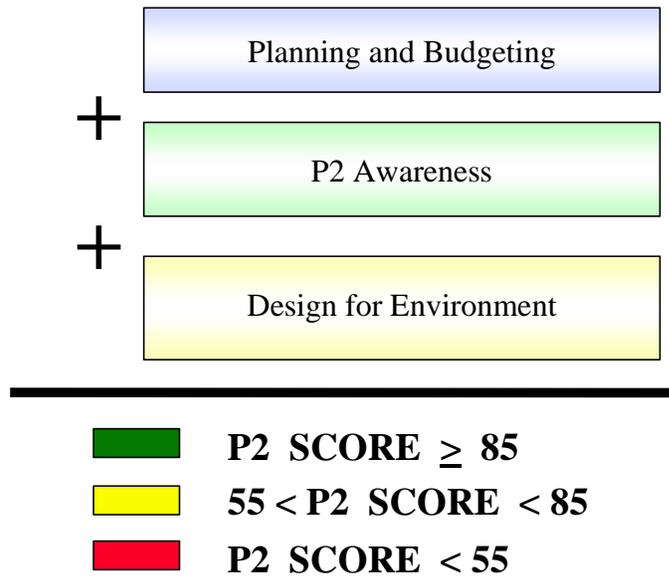
1. Effectively plan and budget for pollution prevention practices.
2. Promote pollution prevention awareness.
3. Design products, operations, and facilities to minimize impact on the environment through the incorporation of source reduction practices.

OBJECTIVE

MEASURE



SCORECARD MODEL



NEW SCORES

Scoring Calculations Methodology

Objective 1: Effectively plan and budget for pollution prevention practices.

Planned P2 projects must have approval by individuals capable of committing resources.

The weight of this metric takes into account the importance of connecting the key aspects of activity planning and budgeting with P2 planning and budgeting.

Objective	Measure	Score
1.0 Planning/Budgeting		
1.1.1 Strategic	P2 goals and objectives are incorporated into the Business Plan and Business Support Plan	10 pts.*
1.1.2 Strategic	P2 goals and objectives are met	10 pts *
1.2 Business	P2 efforts identified in annual budget execution plan approved by local ESM committee	15 pts.*
	Total	35 pts.

* Partial credit can be awarded at the discretion of the Activity Environmental Manager and staff.

Objective 2: Promote pollution prevention awareness.

DoD/Navy P2 strategies are anchored in P2 awareness. In order to have an effective P2 Awareness Training Program, a written plan must be developed and implemented.

To reinforce the importance of ownership of the P2 Program, employees should be recognized for their P2 accomplishments – individuals as well as teams.

Community networking and partnerships (formal and informal) in the P2 area complements the internal P2 Program.

Objective		Measure	Score
2.0	P2 Awareness Promotion		
2.1.1	Activity	Written plan for P2 awareness training for all employees developed and implemented	5 pts.*
2.1.2	Business	P2 recognition program implemented to reward activity employees and/or teams for accomplishments	5 pts.*
2.2	Community	P2 promoted with communities/private industries	3 pts.*
Total			15 pts.

* Partial credit can be awarded at the discretion of the Activity Environmental Manager and staff.

Objective 3: Design products, operations, and facilities to minimize impact on the environment through the incorporation of source reduction practices.

Concepts and designs for products, facilities, and operations should address waste elimination and waste reduction opportunities and application of new technologies/innovations to the maximum degree possible.

Economic analysis of all P2 alternatives considered in development/design should be performed to determine cost effectiveness for decision-making purposes.

Objective		Measure	Score
3.0	Design for Environment		
3.1	Product/facility/operation developed and designed to minimize impact on the environment	Annual P2 assessments related to business processes and support processes conducted	20 pts.*
3.2	same as above	One P2 opportunity developed and implemented	30 pts.*
Total			50 pts.

* Partial credit can be awarded at the discretion of the Activity Environmental Manager and staff.