



DEPARTMENT OF THE NAVY

NAVAL SEA SYSTEMS COMMAND
1333 ISAAC HULL AVE SE
WASHINGTON NAVY YARD DC 20376-0001

IN REPLY TO

1000
Ser 09M/098
05 Nov 02

From: Commander, Naval Sea Systems Command
To: Deputy Director, Total Force Programming and
Manpower Division (N12)

Subj: NAVAL SEA SYSTEMS COMMAND PROGRAM REVIEW 2005
MILITARY MANPOWER ISSUE PAPERS

Ref: (a) CNO memo 1000 Ser N12/2U0290 of 27 Sep 02
(b) ASSTSECNAV RDA WASHINGTON DC 1121232 Oct 02
(c) COMNAVSEASYSYSCOM WASHINGTON DC 1609002 Oct 02

Encl: (1) NAVSEA Issue Papers (Claimant 24 PR-05 Database)

1. This BAM, PR-05 submission addresses current/future military manpower-funding issues for the Naval Sea Systems Command (NAVSEASYSYSCOM), Claimant 24, in response to reference (a). Civilian requirements are being addressed under separate correspondence.

2. NAVSEASYSYSCOM is currently undergoing a major realignment to improve organizational effectiveness and efficiency, references (b) and (c). Initial realignment of organizations was completed on 01 November. Anticipate final resolution of all billets and personnel will be accomplished no later than 31 January 03.

3. By realigning, NAVSEA will increase support of fleet operations and improve acquisition processes and products. It is the Command's objective to increase organizational efficiency to ensure that every possible resource entrusted to Command is directed toward support of Operation Enduring Freedom, The Global War on Terrorism and the development of the 21st Century Navy.

4. Issue papers, enclosure (1), focus on outstanding billet requirements that support Command initiatives. Priority Issues #1 and #2 address unfunded requirements for Anti-Terrorism Force Protection (ATFP) and NAVSEA's Shipyard Representative's Offices (NSROs), respectively. Every effort is being made to reprogram current resources to cover these requirements.

5. In conjunction with CNO Billet Requirement Validation and Program Review 2005, we have reviewed POM-04 baseline requirements to confirm billet validity, military essentiality, wherever possible.

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6. Activity Manpower Documents will be updated to reflect emergent PR-05 requirements. NAVSEA points of contact for military manpower are Carol Stephens, SEA 09M1A, at 202.781.3215 or Angela Porter, SEA 09M1, at 202.781.3211.



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