



**DEPARTMENT OF THE NAVY**

NAVAL SEA SYSTEMS COMMAND  
1333 ISAAC HULL AVE SE  
WASHINGTON NAVY YARD DC 20376-0001

IN REPLY TO  
5000  
Ser 03/010  
17 Jul 03

MEMORANDUM FOR DISTRIBUTION

Sub: NAVY SHIP SYSTEMS PROGRAM MANAGER'S HUMAN SYSTEMS  
INTEGRATION GUIDE

Ref: (a) NAVSEANOTE 5400, Ser 10/251, 15 Oct 02  
(b) NAVSEAINST 5400.97a, Ser 05BX/001, 3 Feb 03  
(c) CJCSI 3170.01C, 24 Jun 03  
(d) CJCSM 3170.01, 24 Jun 03  
(e) DoDD 5000.1, 12 May 03  
(f) DoDI 5000.2, 12 May 03

Encl: (1) Navy Ship Systems Program Manager's Human Systems  
Integration (HSI) Guide, Volume 1, 14 July 2003

1. Enclosure (1) is provided as guidance for program managers and those charged with the execution and design of Navy ships and ship systems to ensure NAVSEA ship and ship system acquisition programs successfully meet DoD and NAVSEA HSI requirements (references (a)-(f)). Volume 1 of the Navy Ship Systems Program Manager's Human Systems Integration Guide provides a basic overview and the rationale for HSI application in Navy ship systems. Volume 2, to be distributed by separate correspondence, will detail the HSI process in acquisition cycles, provide measurement metrics, and list HSI resources available to program managers.

2. The Navy Ship Systems Program Manager's Human Systems Integration Guide is NAVSEA official policy, and will be used for all NAVSEA Ship and Ship System acquisition.

3. If you have questions, please contact the SEA 03 Technical Director, Mr. Bob Bost, at 202-781-2053, email: BostJR@navsea.navy.mil.

A handwritten signature in cursive script, appearing to read "P. M. Balisle".

P. M. BALISLE  
Commander

Distribution: See Attached.

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